

TONI HALE

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Drives cross-functional BI, data modeling, and tech initiatives for multi-site healthcare organizations. Expert at translating clinical, financial, and operational needs into scalable data solutions and aligning technical teams with executive stakeholders.

WORK EXPERIENCE

Parable Associates

Project Manager | Sep 2025 – Jul 2026

- Led end-to-end delivery of BI and revenue cycle analytics solutions for PE-backed, multi-practice healthcare organizations in modernizing data and reporting ecosystems through scalable Power BI models, dashboards, and automated ETL processes.
- Translated clinical and operational workflows into data requirements supporting custom EHR/EMR and practice-management integrations, Medallion Architecture, BI solutions, and AI-assisted workflows for project monitoring, documentation, risk identification, and human-in-the-loop healthcare automation.

Conclusn LLC

Analytics Consultant | Jul 2023 – Jul 2025

- Delivered integrated KPI and analytics solutions across Epic, NextGen, Athena, and HST Pathways for 5+ healthcare networks representing 180+ physicians, 2,000+ staff, and 20+ practices, consolidating fragmented clinical and operational data into unified reporting models.
- Automated 30+ hours of monthly analysis, reduced ad hoc reporting requests through client self-service enablement, supported double-digit improvement in Days in A/R, and standardized KPI definitions across four acquired organizations.

Power BI Developer | Aug 2022 – Jun 2023

- Assisted PE-backed multi-practice healthcare networks in modernizing their data & reporting ecosystems.
- Optimized data models (<2s load time, 99% uptime) and automated ETL saving 30+ hours/month.

Eye Care Partners

Reporting & Data Analytics Analyst | May 2020 – Aug 2022

- Built optimized data pipelines & automated Power BI reporting on 135 KPIs, improving financial visibility & enabling a consistent month-end close approximately three days earlier than the prior average.

Medpace Inc.

Sr. FP&A Intern | Jan 2018 – Jul 2019; Jan 2020 – Apr 2020

- Transitioned 23 budgets across 13 business units representing \$700M+ into automated Power BI reporting and forecasting processes.

Amend Consulting LLC

Analyst | Aug 2019 – Jan 2020

- Developed a predictive model forecasting 15 weeks of orders and net revenue from marketing spend and channel-specific lag behavior, improving inventory accuracy by 18%.
- Developed an application optimizing order schedules around delivery constraints, increasing on-time fulfillment by 25% and reducing scheduling time by 80%.

LEADERSHIP & COMMUNITY ENGAGEMENT

University of Cincinnati

Adjunct Professor of Finance | Aug 2024 – Present

- Instruct graduate courses on financial data visualization; mentor ~30 students per semester.

EDUCATION

University of Cincinnati

Carl H. Lindner College of Business | Lindner Honors-PLUS Program

- Master of Science, Business Analytics
- Bachelor of Business Administration, Information Systems

SKILLS

- Project Management, Stakeholder Communication, BI Engineering & Reporting, ML & Predictive Modeling, AI Workflows